



OREGON PUBLIC BROADCASTING ANNUAL EEO PUBLIC FILE REPORT

For the period commencing September 22, 2025 and ending September 21, 2026

This report lists all full-time vacancies that were filled during the reporting period for KOAC/Corvallis, KOPB/Eugene, KETP/Enterprise, KHRV/Hood River, KOAB-FM/Bend, KOAC-FM/Astoria, KOAP/Lakeview, KOBK/Baker City, KOBN/Burns, KOGL/Gleneden Beach, KOJD/John Day, KOPB-FM/Portland, KOTD/The Dalles, KRBM/Pendleton, KTMK/Tillamook, KTVR-FM/La Grande, KOACTV/Corvallis, KOAB-TV/Bend, KTVR-TV/LaGrande, KEPB-TV/ Eugene, KOPB-TV/Portland. Oregon Public Broadcasting also has employees who work at noncommercial educational Station KMHD(FM), Gresham Oregon, under an Operating Agreement with the licensee of that station that took effect as of July 1, 2009, and hires for that station by OPB are also included.

FULL TIME VACANCIES (all full-time vacancies are located in Portland, OR unless noted):

FULL TIME VACANCIES: (all full-time vacancies are located in Portland, OR unless noted)

[illegible]

[illegible]

[illegible]

		Morgan State University North Carolina A&T University Northwestern University Seattle Pacific University Stanford University Stony Brook University University of California - Berkeley University of California Los Angeles University of Idaho University of Missouri - Columbia University of Washington - Tacoma Western Oregon University (WOU) Willamette University Indeed Referral from OPB employee	1 3	
Digital Social Video Producer 1/1/2026	5	OPB Website OPB All Staff Email OPB LinkedIn Local Organizations (see organizations noted with a * in the Resource Agencies section Corporation for Public Broadcasting (CPB) Craigslist - Portland Greater Public Indeed Hispanic Metropolitan Chamber of Commerce - Oregon National Educational Telecommunications Association (NETA) Mac's List Mt. Hood Community College (MHCC) Partners in Diversity Willamette University Oregon State University (OSU) Portland State University (PSU) University of Oregon (U of O) University of Portland (U of P) Lewis & Clark College Stanford University University of Idaho Stony Brook University of California Berkeley Columbia University University of Washington Tacoma Morgan State University Western Oregon University (WOU) University of Missouri - Columbia Eastern Washington University Seattle Pacific University Washington State University Emerson College Northwestern University American University North Carolina Agricultural & Technical State University Urban League of Portland journalismjobs.com Asian American Journalists Association (AAJA) National Association of Black Journalists (NABJ) National Association of Hispanic Journalists (NAHJ) Indigenous Journalists Association (IJA) The Association of LGBTQ+ Journalists (NLGJA) News Nerdy slack group (not posted by OPB)	3 1 1	OPB All Staff Email
Social Audience Producer 3/2/2026	5	OPB Website OPB All Staff Email OPB LinkedIn Local Organizations (see organizations noted with a * in the Resource Agencies section Corporation for Public Broadcasting (CPB) Craigslist - Portland Greater Public Hispanic Metropolitan Chamber of Commerce - Oregon Mac's List Mt. Hood Community College (MHCC) National Education Telecommunications Association (NETA) Partners in Diversity Oregon State University (OSU) Portland State University (PSU) University of Oregon (U of O) University of Portland (U of P) Lewis & Clark College Stanford University University of Idaho Stony Brook University of California Berkeley Columbia University University of Washington Tacoma Morgan State University Western Oregon University (WOU)	2 1	OPB Website

3/23/2026		OPB All Staff Email Craigslist - Portland Greater Public Hispanic Metropolitan Chamber of Commerce - Oregon Mac's List National Education Telecommunications Association (NETA) Nonprofit Association of Oregon Partners in Diversity Oregon State University (OSU) University of Oregon (U of O) Portland State University (PSU) University of Portland (U of P) Urban League of Portland Hiring Café (not posted by OPB)	1	
Philanthropy Advisor 4/13/2026	5	OPB Website OPB All Staff Email OPB LinkedIn Local Organizations (see organizations noted with a * in the Resource Agencies section Craigslist - Portland Greater Public Indeed Hispanic Metropolitan Chamber of Commerce - Oregon Mac's List National Education Telecommunications Association (NETA) Partners in Diversity Mt. Hood Community College (MHCC) Oregon State University (OSU) Portland State University (PSU) University of Oregon (U of O) University of Portland (U of P) Urban League of Portland Referral from OPB employee Nonprofit Professionals Now (not posted by OPB)	1 1 2 1	Referral from OPB employee
Digital Fundraising Coordinator 4/13/2026	4	OPB Website OPB All Staff Email OPB LinkedIn Local Organizations (see organizations noted with a * in the Resource Agencies section Craigslist - Portland Greater Public Hispanic Metropolitan Chamber of Commerce - Oregon Indeed Mac's List National Education Telecommunications Association (NETA) Nonprofit Association of Oregon Partners in Diversity Mt. Hood Community College (MHCC) Oregon State University (OSU) Portland State University (PSU) University of Oregon (U of O) University of Portland (U of P) Urban League of Portland Referral from OPB employee	1 2 1	LinkedIn
People & Culture Generalist 4/20/2026	7	OPB Website OPB All Staff Email OPB LinkedIn Local Organizations (see organizations noted with a * in the Resource Agencies section Craigslist - Portland Indeed Mac's List Partners in Diversity Urban League of Portland Idealist Mt. Hood Community College (MHCC) Oregon State University (OSU) Portland State University (PSU) University of Oregon (U of O) University of Portland (U of P) Glassdoor (not posted by OPB)	1 1 3 1 1	Indeed
Maintenance Engineer - Western Region 5/4/2026	2	OPB Website OPB All Staff Email OPB LinkedIn Craigslist - Portland Mac's List Idealist Partners in Diversity Indeed Mt. Hood Community College (MHCC) Oregon State University (OSU) Portland State University (PSU)	1	OPB LinkedIn

[illegible]

		Syracuse University The Craig Newmark Graduate School of Journalism at City University of New York University of California Berkeley University of Missouri - Columbia University of Oregon University Portland University of Washington – Seattle/Bothell University of Washington - Tacoma Warner Pacific University Washington State University Western Oregon University Willamette University Referral from OPB employee NPR Next Gen Slack (not posted by OPB)	3 1	
Media Ops Post Editor 5/11/2026	3	OPB Website OPB All Staff Email OPB LinkedIn Local Organizations (see organizations noted with a * in the Resource Agencies section) Craigslist - Portland Greater Public Hispanic Metropolitan Chamber of Commerce - Oregon Mac's List Indeed National Education Telecommunications Association (NETA) Partners in Diversity Mt. Hood Community College (MHCC) Oregon State University (OSU) Portland State University (PSU) University of Oregon (U of O) University of Portland (U of P) Urban League of Portland	1 1 1	Mac's List
VP, Marketing and Communications 6/10/2026	7	URL Posting OPB All Staff Email OPB LinkedIn Craigslist - Portland (or Bend, or other) Greater Public Mac's List National Education Telecommunications Association (NETA) Partners in Diversity Indeed Mt. Hood Community College (MHCC) Oregon State University (OSU) Portland State University (PSU) University of Oregon (U of O) University of Portland (U of P) Urban League of Portland Idealist Current (Publicmediajobs.org) Referral from OPB employee URL Media Outreach Recruiter PDX Pipeline Multiple Channels	2 1 1 1 1 1	OPB LinkedIn
Senior Developer, Frontend & Design 6/29/2026	9	OPB Website OPB All Staff Email OPB LinkedIn Local Organizations (see organizations noted with a * in the Resource Agencies section) Craigslist - Portland Indeed Greater Public Hispanic Metropolitan Chamber of Commerce - Oregon Idealist Mac's List National Education Telecommunications Association (NETA) Partners in Diversity PDX Mindshare Mt. Hood Community College (MHCC) Oregon State University (OSU) Portland State University (PSU) University of Oregon (U of O) University of Portland (U of P) Urban League of Portland News Product Alliance Journalismjobs.com Investigative Reporters & Editors (IRE)	3 5 1	OPB LinkedIn
Southwest Washington Reporter 6/29/2026	4	OPB Website OPB All Staff Email OPB LinkedIn	1 1	Referral from OPB employee

[illegible]

Corporate Counsel 8/3/2026	5	OPB Website OPB All Staff Email OPB LinkedIn Indeed Mac's List National Education Telecommunications Association (NETA) Partners in Diversity Mt. Hood Community College (MHCC) Oregon State University (OSU) Portland State University (PSU) University of Oregon (U of O) University of Portland (U of P) Referral from OPB employee	1 3 1	LinkedIn
Giving Advisor 8/10/2026	4	OPB All Staff Email OPB website OPB LinkedIn Local Organizations (see organizations noted with a * in the Resource Agencies section) Greater Public Hispanic Metropolitan Chamber of Commerce - Oregon Mac's List Indeed Referral National Education Telecommunications Association (NETA) Partners in Diversity Handshake Referral from OPB employee	3 1	OPB Website
Financial Planning & Analysis Manager 8/10/2026	8	OPB Website OPB All Staff Email OPB LinkedIn Local Organizations (see organizations noted with a * in the Resource Agencies section) Craigslist - Portland Greater Public Hispanic Metropolitan Chamber of Commerce - Oregon Mac's List National Education Telecommunications Association (NETA) Partners in Diversity Mt. Hood Community College (MHCC) Oregon State University (OSU) Portland State University (PSU) University of Oregon (U of O) University of Portland (U of P) Urban League of Portland Indeed Zip Recruiter (OPB did not post) Referral from OPB employee	6 1 1	LinkedIn
Member Center Representative Hired for two positions 9/14/2026 9/14/2026	12	OPB Website OPB All Staff Email OPB LinkedIn Local Organizations (see organizations noted with a * in the Resource Agencies section) Craigslist - Portland Greater Public Mac's List Idealist National Education Telecommunications Association (NETA) Partners in Diversity Urban League of Portland Public Media Jobs (Current) Hispanic Metropolitan Chamber of Commerce Referral from OPB employee Fourthplainforward.org (not posted by OPB) word of mouth Indeed	2 1 3 1 1 1 1 1 1	Referral from OPB employee OPB Website
Social Video Producer 9/15/2026	5	OPB Website OPB All Staff Email Local Organizations (see organizations noted with a * in the Resource Agencies section) Greater Public Mac's List Media Bistro (not posted by OPB) Referral from OPB employee Indeed	4 1	Referral from OPB employee
Executive Assistant to the CCO 9/21/2026	3	OPB Website OPB All Staff Email Local Organizations (see organizations noted with a * in the Resource Agencies section)	1	Mac's List

	Hispanic Metropolitan Chamber of Commerce - Oregon	
	Mac's List	1
	Partners in Diversity	
	Handshake	
	Urban League of Portland	
	Referral from OPB employee	1
	Indeed	

Recruitment Sources	Total # Interviewed by Recruitment Source	Total # Hired by Recruitment Source
Career.com	1	
Columbia Basin College Job Fair (OPB did not attend)	1	
Corporation for Public Broadcasting (CPB)	1	
Craigslist - Portland	3	
Current (Publicmediajobs.org)	1	
Facebook page (not posted by OPB)	5	1
Fourthplainforward.org	1	
Glassdoor (not posted by OPB)	1	
Greater Public	1	
Handshake	1	
Hiring Café (not posted by OPB)	2	
Hispanic Metropolitan Chamber of Commerce - Oregon	1	
Idealist	5	
Indeed	17	4
Instagram page (not posted by OPB)	1	
Journalismjobs.com	11	1
Local Organizations (see organizations noted with a * in the Resource Agencies section)	6	
Mac's List	12	2
Multiple Channels	1	
No Answer	1	
Nonprofit Professionals Now (not posted by OPB)	1	
NPR Next Gen Slack (not posted by OPB)	1	2
OPB All Staff Email	12	
OPB LinkedIn	57	11
OPB Website	69	12
PDX Mindshare	1	
PDX Pipeline	1	
Recruiter	1	
Referral from friend	5	
Referral from OPB employee	34	7
Referral from professional network	1	
Twitter (not posted by OPB)	1	
URL Media	4	
URL Media Outreach	1	
word of mouth	1	
Zip Recruiter (OPB did not post)	1	
Total interviewed	264	
Total Hired		40

RESOURCE AGENCIES

On our website (opb.org/careers), we provide an opportunity for organizations to be added to our job opening mailing list. Those that have requested this notification are marked with the symbol * and have been notified of all openings since they made the request.

Source	Contact and/or Notes	Contact Information
American University		https://app.joinhandshake.com/login
American Institute of Certified Public Accountants and Chartered Institute of Management Accountants (AICPA & CIMA)		https://mycareer.aicpa-cima.com/
Appalachian State University		https://app.joinhandshake.com/login
Asian American Journalists Association		https://www.aajacareers.org/
*Asian Health and Service Center		info@ahscpx.org
Association of Fundraising Professionals Advancement Northwest		https://afpadvancementnw-jobs.careerwebsite.com/jobs/
Association of Fundraising Professionals of Oregon and SW Washington		https://community.afpglobal.org/afporswwa/career/center
Association of Independents in Radio (AIR)		https://airmedia.org/
Boise State University		https://app.joinhandshake.com/login
Boly:Welch		https://bolywelch.com/jobs/
Bowie State University		https://app.joinhandshake.com/login
California State Polytechnic University-Pomona		https://app.joinhandshake.com/login
Central Methodist University		https://app.joinhandshake.com/login
Central Washington University		https://app.joinhandshake.com/login
Claremont McKenna College		https://app.joinhandshake.com/login
Coastal Carolina University		https://app.joinhandshake.com/login
Columbia College of Missouri		https://app.joinhandshake.com/login
Columbia University		https://app.joinhandshake.com/login
Corporation for Public Broadcasting (CPB)		https://www.cpb.org/user
Craigslist - Bend		https://bend.craigslist.org/
Craigslist - Portland		https://portland.craigslist.org/
Current (Publicmediajobs.org)		https://jobs.current.org/
Eastern Washington University		https://app.joinhandshake.com/login
Emerson College		https://app.joinhandshake.com/login
Fayetteville State University		https://app.joinhandshake.com/login
Fort Hays State University		https://app.joinhandshake.com/login
Foundation List		https://www.foundationlist.org/nonprofit-jobs-foundation-list/
Fourth Plain Forward		Fourthplainforward.org
George Fox University		https://app.joinhandshake.com/login
*Goodwill Industries of the Columbia Willamette	Paul Langdon	plangdon@gicw.org
Greater Public		https://greaterpublic.org/submit-job/
Hawaii Pacific University		https://app.joinhandshake.com/login
Hispanic Metropolitan Chamber of Commerce - Oregon		https://hmccoregon.com/business-old/job-board/
*Hispanic Metropolitan Chamber of Commerce - Oregon		info@hmccoregon.com
Hobart and William Smith Colleges		https://app.joinhandshake.com/login
Idealist		https://www.idealist.org/
Indeed	all OPB jobs post to Indeed automatically via our HRIS system, ADP's Workforce Now	https://www.indeed.com/
Indiana State University School of Journalism		https://app.joinhandshake.com/login
Indigenous Journalists Association		
Institute for Nonprofit News		https://inn.users.membersuite.com/community/career-center/browse-
Investigative Reporters & Editors		https://www.ire.org/jobs/
Journalism Jobs		https://www.journalismjobs.com/login_employer
Journalism Next		https://www.journalismnext.com/userlogin.cfm
Journalism Jobs and a Photo of my Dog	Mandy Hofmockel, mandy.hofmockel@gmail.com	https://journojobs.substack.com/
Kentucky State University		https://app.joinhandshake.com/login
Lane Community College		https://app.joinhandshake.com/login
Lewis and Clark College		https://app.joinhandshake.com/login
LinkedIn		https://www.linkedin.com/
Mac's List		https://jobs.macslist.org/login/employer/job
Media Bistro		https://www.mediabistro.com/
Missouri State University		https://app.joinhandshake.com/login

Morgan State University		https://app.joinhandshake.com/login
Mt. Hood Community College		https://app.joinhandshake.com/login
Multnomah University		https://app.joinhandshake.com/login
National Association of Black Journalists		https://www.nabjcareers.org/login/
National Association of Hispanic Journalists		https://www.nahjcareers.org/
National Education Telecommunications Association		https://www.netaonline.org/form/job-listing
NLGJA: The Association of LGBTQ+ Journalists		https://members.nlgja.org/networking/
News Product Alliance		https://newsproduct.org/
Nonprofit Association of Oregon		https://nonprofitoregon.org/job-board/
Nonprofit Professionals Now		https://npjobboard.com/employers/post-a-job-form
North Carolina Agricultural and Technical State University		https://app.joinhandshake.com/login
Northwestern University		https://app.joinhandshake.com/login
Online News Association		https://journalists.org/tools/career-center/
OPB All Staff email	OPB all staff email directory	allstaff@opb.org
OPB Facebook		https://www.facebook.com/oregonpublicbroadcasting/
OPB LinkedIn		https://www.linkedin.com/company/oregon-public-broadcasting/
OPB Website		https://www.opb.org/careers/
*Oregon Advocacy Commission Office		OACO.mail@das.state.or.us
*Oregon Commission on Black Affairs		OACO.mail@oregon.gov
Oregon Institute of Technology		https://app.joinhandshake.com/login
Oregon State University		https://app.joinhandshake.com/login
Pacific University		https://app.joinhandshake.com/login
Partners in Diversity		https://jobs.partnersindiversity.org/employer-offers
*Passion Impact, Inc.	Stefan Peierls	stefan@passionimpact.org
PDX Mindshare		https://pdxmindshare.com/employers/
Portland State University		https://app.joinhandshake.com/login
Public Media Journalists Association		https://jobs.pmja.org/
Publicmediajobs.org (aka Current)		https://jobs.current.org/
Really Good Emails/Pallet		https://reallygoodemails.pallet.com/jobs
Reddit		https://www.reddit.com/r/broadcastengineering/
Reed College		https://www.reed.edu/
Report for America (RFA)		https://www.reportforamerica.org/careers/
Rutgers University - New Brunswick (Flagship Campus)		https://app.joinhandshake.com/login
Seattle University		https://www.seattleu.edu/
Seattle Pacific University		https://app.joinhandshake.com/login
Society of Professional Journalists		https://jobs.spj.org/employers/
Sonoma State University		https://app.joinhandshake.com/login
Stanford University		https://app.joinhandshake.com/login
Stony Brook University		https://app.joinhandshake.com/login
Syracuse University		https://www.syracuse.edu/
The Society of Broadcast Engineers (SBE)		https://sbe.org/
Tacoma Community College		https://app.joinhandshake.com/login
The Catholic University of America		https://app.joinhandshake.com/login
The Craig Newmark Graduate School of Journalism at City University of New York		https://app.joinhandshake.com/login
The University of Alabama		https://app.joinhandshake.com/login
Towson University		https://app.joinhandshake.com/login
University of California Berkeley		https://app.joinhandshake.com/login
University of California Los Angeles		https://app.joinhandshake.com/login
University of Idaho		https://app.joinhandshake.com/login
University of Illinois Urbana-Champaign		https://app.joinhandshake.com/login
University of Maryland Eastern Shore		https://app.joinhandshake.com/login
University of Missouri - Columbia		https://app.joinhandshake.com/login
University of Nebraska-Lincoln		https://app.joinhandshake.com/login
University of Nevada		https://app.joinhandshake.com/login
University of Notre Dame		https://app.joinhandshake.com/login
University of Oregon		https://app.joinhandshake.com/login
University of Portland		https://app.joinhandshake.com/login
University of the District of Columbia		https://app.joinhandshake.com/login
University of Washington – Seattle/Bothell		https://app.joinhandshake.com/login
University of Washington - Tacoma		https://app.joinhandshake.com/login
University of Wisconsin-Superior		https://app.joinhandshake.com/login

Urban League of Portland		https://jobs.ulpdx.org/
Urban League of Portland Career Fair		https://ulpdx.org/events/2025/2025-career-connections-job-fair
URL Media		https://url-media.com/jobs/
Vassar College		https://app.joinhandshake.com/login
Warner Pacific University		https://app.joinhandshake.com/login
Washington State University		https://app.joinhandshake.com/login
Weber State University		https://app.joinhandshake.com/login
Western Oregon University		https://app.joinhandshake.com/login
*Willamette University		mba-jobs@willamette.edu
Western Washington University		https://app.joinhandshake.com/login
Willamette University		https://app.joinhandshake.com/login
Wisdom of the Elders		https://wisdomoftheelders.org/community-job-listings/
Women of Color in Fundraising and Philanthropy		https://www.woc-fp.com/post-job

LOCAL AFFIRMATIVE ACTION:

Affiliated Tribes of Northwest Indians
P.O Box 66209
Portland, Oregon 97290
Phone: (503) 249-5770
<https://atntribes.org/>

Asian Health and Service Center
9035 SE Foster Rd.
Portland, OR 97266
Phone: (503) 872-8822
<https://www.ahscompdx.org/>

Dept. of Human Services Self Sufficiency Section
500 Summer St NE, E15
Salem, Oregon 97301
Phone: (503) 945-5600
<https://www.oregon.gov/odhs/agency/pages/ssp.aspx>

Goodwill Industries of the Columbia Willamette
1943 SE Sixth Avenue
Portland, OR 97214
<https://meetgoodwill.org/>

Hispanic Metropolitan Chamber of Commerce
1618 SW 1st Ave #250
Portland, OR 97201
Phone: (503) 222-0280
<https://hmccoregon.com/>

Klamath Tribal Health
330 Chiloquin Boulevard
Chiloquin, OR 97624
Phone: (541) 882-1487
<http://www.klamathtribalhealth.org/>

Klamath Tribes Newsletter
3949 S. Sixth Street
Klamath Falls, OR 97603
Phone: (541) 882-1487
<http://klamathtribes.org/news/>

Oregon Advocacy Commission Office
P.O. Box 17550
Portland, OR 97217
Phone: (503) 910-3090
<https://www.oregon.gov/oac/pages/index.aspx>

Oregon Commission on Black Affairs
800 NE Oregon St # 930
Phone (503) 731-4582
<https://www.oregon.gov/oac/ocba/pages/index.aspx>

Partners In Diversity
121 SW Salmon St #1440
Portland, OR 97204
Phone: (503) 224-8684
<https://www.partnersindiversity.org/>

Urban League of Portland
10 N. Russell St.
Portland, OR 97227
Phone: (503) 280-2600
<https://ulpdx.org/>

Wisdom of the Elders
3917 NE Shaver St.
Portland, OR 97212
Phone: (503) 775-4014
<https://wisdomoftheelders.org/>

NATIONAL AFFIRMATIVE ACTION:

Asian American Journalists Association
5 Third St. Suite 1108
San Francisco, CA 94103
Phone: (202) 729-8383
<https://www.aaja.org/>

Journalism Next
Phone: (703) 629-0178
<https://www.journalismnext.com/>

National Association of Black Journalists
1100 Knight Hall, Suite 3101
College Park, MD 20742
Phone: (301) 405-0248
<https://nabjonline.org/>

National Association of Hispanic Journalists
1050 Connecticut Ave, NW 5th Floor
Washington, DC 20036
Phone: (866) 624-5674
<https://nahj.org/>

Women of Color in Fundraising and Philanthropy
<https://www.woc-fp.com/>

National Lesbian Gay Journalists Association
(NLGJA)
2120 L Street, NW Suite 850
Washington, DC 20037
Phone: (202) 588-9888
info@nlgja.org

FCC EEO Report - Prong 3

Prong 3: Participation in longer-term recruitment initiatives, such as job fairs, scholarship and internship programs, and community events designed to inform the public of employment opportunities in broadcasting.

(1) Participation in job fairs by station personnel with hiring responsibilities.

The conferences below were attended by OPB's People & Culture, leadership staff, along with journalists.

- Indigenous Journalist Association (IJA)- Indigenous Media Conference: July 22 – 24 in Portland, OR
- National Association of Hispanic Journalist (NAHJ)- NAHJ Conference and Expo: July 22- 25 in New Orleans, LA
- National Association of Black Journalist (NABJ) - NABJ Convention & Career Fair: August 12 –16 in Atlanta, GA
- The Association of LGBTQ + Journalist (NLGJA)- 35th Annual National Convention: September 10-13 in San Francisco, CA

People & Culture Generalists represented OPB at these job fairs and community events:

- ACCESS Academy's Career Fair: February 20, 2026
- NW Youth Careers Expo: March 17, 2026
- Urban League job fair: April 14, 2026
- University of Oregon - Career Expo: April 15, 2026
- Oregon State University: April 16, 2026

(5) Establishment of an internship program designed to develop skills needed for broadcast employment

During the summer of 2026 we hosted 6 paid interns in our Content department for a 10-week summer program. The students were in the following internships:

- Charles Snowden Program for Excellence in Journalism Internship (two students)
- Jon R. Tuttle Journalism and Production Internship (two students)
- Emerging Journalists Internship
- Maynard E. Orme Internship

The students attended the following universities: University of Washington – Seattle, Portland Community College, University of Oregon (3), and Kenyon College

Similar to last year People & Culture and OPB's Training Editor partnered to create a curriculum for this group of interns centered on teaching relevant skills for today's media landscape. In addition to their daily responsibilities, they engaged in weekly training sessions that cover a broad range of storytelling forms and tools. Internship managers provided interns with opportunities to produce their own work across multiple platforms and ensured that there was ample opportunity to shadow veteran journalists in the field. Through this program OPB interns were also able to learn more about opportunities in public media and foster relationships with each other.

We continue to host paid legal externs from the following law schools: Lewis & Clark Law School (2), Willamette University School of Law (2), University of Oregon School of Law (3), In the past year, we've hosted 7 legal externs, two for the fall, two for the spring semester and two over the summer term.

(12) Listing each upper level opening in a job bank or newsletter of a media trade group with a broad-based membership, including participation of women and minorities (such as a state broadcasters association).

Chief Financial Officer

URL Media, OPB LinkedIn, Corporation for Public Broadcasting (CPB), Greater Public, National Education Telecommunication Association (NETA), Hispanic Metropolitan Chamber of Commerce – Oregon, Partners In Diversity, Urban League of Portland, Handshake, and Indeed.

VP, Marketing and Communications

URL Media, OPB LinkedIn, Current (Public Media Jobs.org) Greater Public, National Education Telecommunication Association (NETA), Hispanic Metropolitan Chamber of Commerce – Oregon, Partners In Diversity, Urban League of Portland, Handshake, and Indeed

News Director

URL Media, OPB LinkedIn, Current (Public Media Jobs.org), Journalismjobs.com, Greater Public, National Education Telecommunication Association (NETA), Corporation for Public Broadcasting (CPB), Public Media Association of Journalist (PMJA), Indigenous Journalists Association (IJA), Asian American Journalists Association (AAJA), National Association of Hispanic Journalists (NAHJ), National Association of Black Journalists (NABJ), Association of Independents in Radio (AIR)

Director of Operations

OPB LinkedIn, Greater Public, National Education Telecommunication Association (NETA), Partners in Diversity, Urban League of Portland

(14) Providing training to management level personnel and governing board as to methods of ensuring equal employment opportunity and preventing discrimination.

As part of OPB's hiring processes, our People & Culture Generalists engage hiring panels in awareness training, focusing on the biases that often happen during hires. These trainings were conducted on:

- September 22, 2025
- September 30, 2025
- October 15, 2025
- October 23, 2025
- January 23, 2026
- April 6, 2026
- April 24, 2026
- June 17, 2026
- September 4, 2026